

NOTICE OF MEETING AND AGENDA  
OF THE INDUSTRIAL COMMISSION OF ARIZONA

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Industrial Commission of Arizona and to the general public that the Industrial Commission of Arizona will hold a meeting open to the public on **Thursday, November 12, 2015, beginning at 1:00 p.m., at 800 West Washington, Phoenix, Arizona. For agenda items one and two, the meeting will be held in the first floor Auditorium. For the remaining agenda items, the meeting will be held in Conference Room 308.** Members of the Industrial Commission will attend either in person or by telephone conference call, or by video conference. The Commission may vote to hold an Executive Session for the purpose of obtaining legal advice from the Commission's attorneys on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3). The Executive Session is not open to the public. This agenda is subject to change up to 24 hours prior to the meeting. The Commission Chair reserves the right to change the order of the items on the agenda, except for matters set for a specific time.

The agenda for the meeting is as follows:

1. Call to Order.
2. Legislative Stakeholders' Meeting.
3. Approval of Minutes of November 5, 2015 Meeting.
4. Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

a. Approval of Proposed Civil Penalties Against Uninsured Employers.

1. 2C14/15-2949 Bannon Springs Ranch Christian Health Care, Inc.
2. 2C15/16-0256 Durable Metals, L.L.C.
3. 2C15/16-0274 Rhino's Med. Trans., L.L.C.
4. 2C14/15-1300 Secure Estate Management Insurance Services, Inc.
5. 2C15/16-0152 Wade MacNeille, a single man, dba Pine Country Cabinets, Inc. (a dissolved corporation)

b. Approval of Requests for Renewal of Self-Insurance Authority.

1. Federal Express Corporation dba FedEx Express
  2. FedEx Freight, Inc.
  3. FedEx Ground Package System, Inc.
5. Discussion and/or Action regarding Legislation. This agenda item may include discussion and/or action regarding the Sunset Review of the Industrial Commission of Arizona, and related Boards, Committees or Councils.
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6. Discussion & Action regarding Proposed Youth Employment Penalty.

CL-1516-0148: BBO Subs, L.L.C. dba Subway #12846

7. Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

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Abeyta Painting, LLC  
Amazon.com.AZDC LLC  
Haven Construction, Inc.  
Janus International Group, LLC  
Pinal Energy, LLC

8. Discussion and/or Action regarding the Consideration of Candidates for the Administrative Law Judge position, discussion regarding interview questions, selection for second interviews, and the salary. The Commission may move into Executive Session under A.R.S. §§ 38-431.03(A)(1), (A)(2), and (A)(3) to obtain legal advice and to discuss the candidates, the interview questions, and the salary.

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9. Announcements, Scheduling of Future Meetings and Retirement Resolutions.

10. Public Comment.

This is the time for the public to comment on issues within the jurisdiction of the Commission. The Chair has the authority to impose reasonable time, place and manner restrictions on those that wish to speak. Time permitting, each presentation may be limited to one person per organization. Unless the item is specifically identified on this agenda, pursuant to A.R.S. § 38-431.01(H), members of the Commission may not discuss or take legal action on any matter raised by a public comment, except that the Commission may respond to criticism made by those who have addressed the public body, may ask staff to review the matter, or may ask that the matter be put on a future agenda.

The Notice of Meeting and Agenda is posted in the first floor lobby of the Phoenix Office of the Industrial Commission, 800 West Washington Street, Phoenix, Arizona 85007. A courtesy copy of the Notice of Meeting and Agenda is posted in the first floor lobby of the Tucson Office of the Industrial Commission, 2675 East Broadway Boulevard, Tucson, Arizona 85716.

Persons with a disability may request a reasonable accommodation by contacting Commission Secretary Kara Dimas in the Office of the Commission Director at (602) 542-4411. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated this 9<sup>th</sup> day of November, 2015.

INDUSTRIAL COMMISSION OF ARIZONA  
Kara Dimas, Commission Secretary