RESOLUTION

WHEREAS, A.R.S. § 23-1041(E) directs the Industrial Commission of Arizona ("Commission") to adopt, not later than August 1 of each calendar year, beginning August 1, 2009, an amount that shall be the maximum average monthly wage under A.R.S. § 23-1041(D)(8) for the following calendar year.

WHEREAS, A.R.S. § 23-1041(E) directs the Commission to adopt an amount that adjusts the amount from the prior year to reflect the annual percentage increase in the Bureau of Labor Statistics, *Employment Cost Index* for the prior calendar year. In applying the Bureau of Labor Statistics, *Employment Cost Index*, A.A.C. R20-5-165 mandates that the Commission use the specific index titled: *Employment Cost Index for Wages and Salaries, for Civilian Workers, by Occupational Group and Industry, All Workers*.

WHEREAS, the Bureau of Labor Statistics, Employment Cost Index for Wages and Salaries, for Civilian Workers, by Occupational Group and Industry, All Workers, increased 1.9% comparing December 2013 to December 2012, which increases the 2014 average monthly wage of \$4,256.94 by \$80.88 to \$4,337.82.

NOW THEREFORE, BE IT RESOLVED BY THE INDUSTRIAL COMMISSION OF ARIZONA, in exercise of the foregoing authority, the Commission adopts the amount of \$4,337.82 for the amount under A.R.S. § 23-1041(D)(8) for injuries that occur during calendar year 2015.

Dated this 22nd day of May 2014 at the office of the Industrial Commission of Arizona, 800 West Washington Street, Phoenix, Arizona.

David Parker, Chairman

Susan Strickler, Vice Chair

Kathleen Oster, Member

Michael G. Sanders, Member

Joseph M. Hennelly, Jr.

ATTEST:

Commission Secretary