

MINUTES OF MEETING  
OF THE INDUSTRIAL COMMISSION OF ARIZONA

Telephonic Meeting

Held at 800 West Washington Street

Phoenix, Arizona 85007

Thursday, March 10, 2022 – 1:00 p.m.

Present:	Dale L. Schultz	Chairman (Telephonic)
	Joseph M. Hennelly, Jr.	Vice Chair (Telephonic)
	D. Alan Everett	Commissioner (Telephonic)
	James Ashley	Director (Telephonic)
	Gaetano Testini	Chief Legal Counsel (Telephonic)
	Jason M. Porter	Deputy Director (Telephonic)
	Trevor Laky	Legislative Affairs Chief/Public Information Officer (Telephonic)
	Jessie Atencio	ADOSH Director (Telephonic)
	Janine Locke	Special Services Manager (Telephonic)
	Rebecca Schaar	Safety Committee (Telephonic)
	Kara Dimas	Commission Secretary (Telephonic)

Chairman Schultz convened the meeting at 1:00 p.m. noting a quorum.

Approval of Minutes of March 3, 2022 Regular Meeting Minutes.

Commissioner Everett moved to approve the Minutes of the March 3, 2022 regular session meeting and Vice Chair Hennelly seconded the motion. Chairman Schultz, Vice Chair Hennelly and Commissioner Everett voted in favor of the motion. The motion passed.

Discussion and/or Action regarding the consideration of candidates for appointment to the position of Administrative Law Judge pursuant to A.R.S. § 23-108.02(A). The Commission may move into Executive Session for the purposes described in A.R.S. § 38-431.03(A)(1) and (A)(3).

Chairman Schultz noted that because a candidate withdrew from consideration, this item was being pulled from the agenda and asked that the position be reposted for additional candidates. Vice Chair Hennelly and Commissioner Everett had no objections with withdrawing this item.

Announcements, Scheduling of Future Meetings and Retirement Resolutions.

Mr. Ashley asked Ms. Locke to provide an overview of the VPP Star pursuit for the Tucson office. Before she began, he also mentioned the AZ Hires Vets program and the planned Veterans Job Fair at Wesley Bolin Plaza on March 30, 2022, and in response to the discussion at a prior meeting, Mr. Ashley stated the agency currently employs 12 veterans which is just shy of the state agency average.

Ms. Locke recapped the three-day process for the VPP Audit which included document review of the safety programs and safety and health website. During the inspection deficiencies were listed and assigned to be remediated. Interviews of all site employees, top managers and contract employees were done. The closing conference was held on the third day ahead of schedule and Tucson received the VPP Star status for three years. A VPP Commitment letter was sent to ADOSH

by Director Ashley and staff is now working through the list to complete the deficiencies within 30 days. It was a great process that found 26 items, which was fewer than the Phoenix office, and 13 best practices that were documented.

Chairman Schultz commented that it was great news and could see the team learned from the Phoenix Audit what would be critical to help keep the list smaller.

Ms. Locke highlighted the Safety and Health Website that Ms. Schaar put together and keeps updating to help streamline safety processes.

Ms. Schaar noted the team was well prepared for this Audit.

Mr. Ashley relayed that the SGEs were impressed after conducting the 14 formal interviews and 9 informal interviews, which included several new employees, at the embracing of the safety and health culture among the employees. The Safety and Health site contributes to that experience.

Chairman Schultz noted often people mistakenly believe safety is not important in an administrative area, but it is and wonderful to see how we have spread it to both locations. Congratulations.

Mr. Atencio was very happy with the outcome.

Mr. Atencio noted that everything is on track for the April 11<sup>th</sup> Day at the Capital. We will be recognizing individuals, VPP and SHARP sites for both 2020 and 2021.

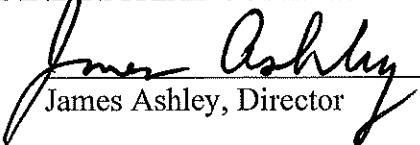
Ms. Dimas confirmed Commission meeting dates through May 2022.

Public Comment.

There was no other public comment.

Commissioner Everett moved to adjourn and Vice Chair Hennelly seconded the motion. Chairman Schultz, Vice Chair Hennelly and Commissioner Everett voted in favor of the motion and the meeting was adjourned at 1:27 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By  \_\_\_\_\_  
James Ashley, Director

ATTEST:

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Kara Dimas, Commission Secretary