



# Fraternal Order of Police Arizona Labor Council

PO Box 43830  
Phoenix, AZ 85080  
Office: 520.547.3500  
Email: [alc@fop.net](mailto:alc@fop.net)

**Executive Director**  
Justin Thornton

**Deputy Director**  
Richard Mehner

**Executive Committee**

**Tom Garrison**  
*Chairman*

**Justin Maunder**  
*State Employee Rep.*

**Costaki Manoleas**  
*Vice Chairman*  
*County Employee Rep.*

**Matt Heeren**  
*Lg. Municipal Employee*  
*Rep.*

**Brian Jacobs**  
*Sm. Municipality Employee*  
*Rep.*

**Justin Thornton**  
*At-Large Employee Rep.*

**Stephen Vandegrift**  
*AZ State F.O.P. Appointee*  
*D.O.C. Employee Rep.*

**Mark Rees**  
*AZ State F.O.P. Appointee*  
*Labor Committee Chairman*

July 26, 2021

Dear Commissioner Shultz:

I am writing as the Executive Director of the Arizona State Lodge of the Fraternal Order of Police (FOP). Our association represents more than 9000 front line police officers and also includes corrections officers. We join with the Arizona Firefighters Association and others in opposing the shift in pharmacy pricing models from AWP to NADAC. For all of the reasons stated by the PFFA, we believe that adoption of the new fee schedule will have a negative effect on the need to provide immediate care to injured police officers and correctional officers.

We would like to make the following points:

- The FOP agrees that public safety officers and correction officers should have a role in determining how medication and treatment are made available.
- The proposed model may have a significant negative impact on the availability of providing pharmaceuticals to injured police officers and correction officers; Many drug codes will be unavailable under NADAC.
- Pharmacy, medical and hospital rates under Arizona Worker's Comp. are favorable and comparable to costs elsewhere; There is no need for a drastic change in Pharmacy rates.
- The likely reduction in specialty pharmacies will delay care to injured workers, potentially causing the need for additional later treatment and higher medical costs.

The FOP would recommend that the proposed change from AWP to NADAC be set aside, and instead that a working group be established to properly address discrete pharmacy issues. The FOP will gladly serve as a member of any stakeholder group or working group.

In advance, thank you for your consideration. If you have any questions, please feel free to contact me.

Respectfully,

Justin Thornton  
Executive Director  
C: 480-779-7780  
E: [justinthorntonalc@fop.net](mailto:justinthorntonalc@fop.net)