



# Fraternal Order of Police Arizona Labor Council

PO Box 43830  
Phoenix, AZ 85080  
Office: 520.547.3500  
Email: [alc@fop.net](mailto:alc@fop.net)

**Executive Director**  
Justin Thornton

**Deputy Director**  
Richard Mehner

**Executive Committee**

**Tom Garrison**  
*Chairman*

**Justin Maunder**  
*State Employee Rep.*

**Costaki Manoleas**  
*Vice Chairman*  
*County Employee Rep.*

**Matt Heeren**  
*Lg. Municipal Employee*  
*Rep.*

**Brian Jacobs**  
*Sm. Municipality Employee*  
*Rep.*

**Justin Thornton**  
*At-Large Employee Rep.*

**Stephen Vandegrift**  
*AZ State F.O.P. Appointee*  
*D.O.C. Employee Rep.*

**Mark Rees**  
*AZ State F.O.P. Appointee*  
*Labor Committee Chairman*

August 5, 2021

Dear Chairman Schultz,

I am writing as the Executive Director of the Arizona State Lodge of the Fraternal Order of Police to supplement my earlier email to you on the subject of the proposed ICA pharmacy fee schedule.

The basic theme by presenters at last week's hearing was to encourage the ICA to spend more time in analyzing the proposed change and to conduct more research as to the effect of the change on the system and on ICA claimants. It was certainly believed by several key speakers that the change would cause additional administrative complexities and make it more difficult for claimants and others to successfully navigate the system.

The FOP believes that the current schedule provides retail pharmacies, including specialty pharmacies, opportunity to provide quality prescription services within a system that is already administratively complex. We believe that the current system serves the interests of claimants, at a reasonable cost.

The FOP supports the request for a broad-based stakeholder process on this proposal. We believe it is essential that any change that is made be economical, workable, and most of all, fair for ICA claimants.

Chairman Schultz, thank you for your consideration. Please let me know if you have any questions. We would certainly like to be included in any stakeholder process.

Respectfully,

Justin Thornton  
Executive Director  
C: 480-779-7780  
E: [justinthorntonalc@fop.net](mailto:justinthorntonalc@fop.net)