



Under A.R.S. 23-363(B), *“The minimum wage shall be increased...on January 1 of successive years by the increase in the cost of living. The increase in the cost of living shall be measured by the percentage increase as of August of the immediately preceding year over the level as of August of the previous year of the consumer price index (all urban consumers, U.S. city average for all items) or its successor index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents.”*

On October 27th, commissioners for The Industrial Commission of Arizona voted to adopt an increase to the minimum wage for Arizona based on the following calculations. This change will not go into effect until January 1st of 2017.

Current Rate	\$8.05
CPI 2015	238.316
CPI 2016	240.853
% increase	1.065%

Increase	0.0857325
+	\$8.05
	<u>\$8.1357325</u>
Final Rounded Amount	\$8.15