PRESS RELEASE

Arizona voters enacted the Raise the Minimum Wage for Working Arizonans Act in 2006. The voter initiative established an Arizona minimum wage and provided for an annual increase based on the increase in the cost of living. The cost of living is based on the federal Consumer Price Index for All Urban Consumers, U.S. City Average for all items during the 12 months ending each August 31 (CPI-U). The CPI-U is a national index covering the cost of goods and services. The CPI-U decreased 1.5% percent during the 12-month period ending August 2009.

At a public meeting held on October 7, 2009, the Industrial Commission of Arizona determined that Arizona’s minimum wage of $7.25 per hour would be maintained for calendar year 2010. Arizona’s minimum wage will not increase in 2010 because the CPI-U decreased and the Minimum Wage Act does not provide for a decrease in the Arizona minimum wage. Maintaining the Arizona minimum wage at $7.25 per hour rate means that Arizona’s minimum wage will continue to be the same as the federal minimum wage of $7.25 through 2010.

The Industrial Commission’s website contains information regarding the 2006 initiative, Arizona’s minimum wage, and employers’ obligations. www.ica.state.az.us. Inquiries regarding Arizona’s minimum wage can be directed to Randall Maruea, Director of the Industrial Commission’s Labor Department at (602) 542-5119.