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P.O. BOX 19070
PHOENIX, ARIZONA 85005-9070

LAURA L. MCGRORY, DIRECTOR
TERESA HILTON, SECRETARY
(602) 542-4411
FAX (602) 542-7889

PRESS RELEASE

Arizona voters enacted the Raise the Minimum Wage for Working Arizonans Act in 2006. The voter initiative established an Arizona minimum wage and provided for an annual increase based on the increase in the cost of living. The cost of living is based on the federal Consumer Price Index for All Urban Consumers, U.S. City Average, for all items during the 12 months ending each August 31 (CPI-U). The CPI-U is a national index covering the cost of goods and services. The CPI-U increased 1.1% percent comparing August 2010 to August 2009.

At a public meeting held on October 14, 2010, the Industrial Commission of Arizona determined that Arizona's minimum wage of \$7.25 per hour would be increased by \$0.10 to \$7.35 for calendar year 2011. Arizona's minimum wage of \$7.35 per hour will be higher than the federal minimum wage of \$7.25 through 2011.

The Industrial Commission's website contains information regarding the 2006 initiative, Arizona's minimum wage, and employers' obligations at

http://www.ica.state.az.us/Labor/Labor_MinWag_main.aspx

Inquiries regarding Arizona's minimum wage can be directed to Randall Maruca, Director of the Industrial Commission's Labor Department at (602) 542-5119.