

# Small Business Bill of Rights

Upon an inspection by the Industrial Commission of Arizona, small businesses are entitled to all of the rights established in A.R.S. § 41-1001.01 and A.R.S. § 41-1009 (A)(1)-(7).

## Relevant Statutes and Rules

Definitions: [A.R.S. § 41-1001](#)

Regulatory Bill of Rights; Small Businesses: [A.R.S. § 41-1001.01](#)

Inspections and Audits; Applicability; Exceptions: [A.R.S. § 41-1009](#)

Agency-Specific Statutes: [A.R.S. Title 23](#), Chapters 1, 2, and 4

Agency-Specific Rules: [Arizona Administrative Code, Title 20, Chapter 5](#)

---

## Whom to Contact

If you have any questions or concerns, please contact the ICA by calling one of these numbers:

Robert Galyen  
Ombudsman  
Industrial Commission of Arizona

Phone: 602-542-4538  
Toll Free: 800-544-6488  
Fax: 602-542-4350  
Email: [Robert.Galyen@azica.gov](mailto:Robert.Galyen@azica.gov)

If you have made a reasonable effort to resolve any problems with the Industrial Commission of Arizona and have not been successful, you may contact this resource:

Arizona Ombudsman-Citizens' Aide  
3737 N. Seventh St.  
Suite 209  
Phoenix, AZ 85014

Phone: 602.277.7292  
Phone: 800.872.2879 (Arizona outside Phoenix metro area)  
Fax: 602.277.7312  
Email: [ombuds@azoca.gov](mailto:ombuds@azoca.gov)