- 2) Allow a full service, comprehensive consultation visit to ensure that your exemplary safety and health management system has been effectively maintained or improved;
- 3) Continue to meet all eligibility criteria and program requirements; and
- 4) Agree to conduct an interim-year selfevaluation and to submit a written report to the ADOSH consultation section, based on the elements of the 1989 Safety and Health Program Management Guidelines and include ADOSH's required injury and illness logs.

#### Not There Yet?

Not quite ready for SHARP? If you meet most but not all of the SHARP eligibility criteria, the ADOSH consultation section will be happy to work with you to achieve the standards necessary for participation.

### Voluntary Protection Program

Workplaces with exceptional safety and health programs may be eligible for participation in the Voluntary Protection Program, OSHA's premier national recognition and exeption program. Ask a consultant for more information if you are interested.

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800 W. WASHINGTON ST. PHOENIX, AZ 85007

800 W WASHINGTON ST

ARIZONA DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

# Arizona Division of Occupational Safety and Health

SAFETY AND HEALTH
ACHIEVEMENT
RECOGNITION
PROGRAM
(SHARP)



800 W. Washington St. Phoenix, AZ 85007 602-542-5795

2675 E. Broadway Rd. Tucson, AZ 85716 520-628-5478

# SHARP

#### What is SHARP?

The Safety and Health Achievement Recognition Program (SHARP) is a recognition and exemption program that encourages small, high-hazard employers to operate exemplary safety and health management systems. Upon receiving SHARP recognition, your workplace will be exempt from programmed inspections during the period that your SHARP certification is valid

## Who can participate in SHARP?

Employers who wish to participate in SHARP must meet the following eligibility requirements: 1) Be a single, fixed, general industry worksite. SHARP participation is not open to construction employers; 2) Have at least one year of operating history; and 3) Have injury and illness rates below the national average for your industry.

#### How to participate in SHARP

To participate in SHARP, you must

do the following:

- 1) Request a consultation visit that involves a complete hazard identification survey;
- 2) Involve employees in the consultation process;
- 3) Correct all hazards identified by the consultant;



- 4) Implement and maintain a safety and health management system that, at a minimum, addresses OSHA's 1989 Safety and Health Program Management Guidelines (available on-line at www.osha.gov or from ADOSH consultation).
- 5) Have a Lost-Workday Injury and Illness rate (LWDII) (or Days Away, Restricted/Job Transfer (DART) rate), and total Recordable Case Rate (TRCR)

below the national average for your industry;

6) Request SHARP participation in writing from the ADOSH consultation office or from your ADOSH consultant.

## SHARP Certification and Inspection Exemption

After you satisfy all SHARP requirements, the consultation section manager may recommend your worksite for final SHARP approval and recognition. ADOSH will issue a certificate of participation and, if you desire, formally recognize your worksite at an awards ceremony.

As a certified SHARP site, you will be granted a one-year exemption from a scheduled inspection for the first two years of your participation in the program. After the initial two-year certification period, you may request renewal for an additional two years (three years for the second and subsequent renewals), provided that you:

1) Apply for renewal during the last quarter of the exemption period;