

## DISCRIMINATION STATEMENT

Page 1 of 4

I, \_\_\_\_\_, reside at \_\_\_\_\_  
(First Name) (Last Name) (Street Address)  
In \_\_\_\_\_, \_\_\_\_\_,  
(City) (County) (State) (Zip)

My telephone number is:

Name of Employer:

Located at: \_\_\_\_\_  
(Address of Employer)

Employer's telephone number:

My job Classification is/was:

### NARRATIVE

NOTE: The narrative must describe in detail the events surrounding the actions which you claim to be in violation of A.R.S. § 23-425. Therefore, you must include in your narrative the following information: (1)Description of work you did. (2)The reason you believe your employer discharged you or discriminated against you. (3)The date and time the discharge or discrimination occurred. (4)The location where the discharge or discrimination occurred. (5)Your supervisor's name. (6)The names, addresses, and phone numbers of witnesses who can substantiate your claim. (7)A detailed description (including dates, times, locations, witnesses and persons involved) of events leading up to your discharge or discrimination. (8)Your objective in filing this discrimination complaint. (9)Your employment status at the present time and name of current employer, if employed. (10)A phone number where you can be contacted between 8 a.m. and 5 p.m., Monday through Friday. You may use additional paper if needed.

ADOSH ICA 2215-Rev 08.01.16

I have read and had an opportunity to correct this statement consisting of \_\_\_\_\_ pages and swear that the information contained herein is true and correct to the best of my knowledge and belief. Note: I am aware that it is unlawful for me to make any false statement, representation or certification in this document which is being filed pursuant to the Arizona Occupational Safety and Health Act of 1972 [A.R.S § 23-418(G)]. Violation of this requirement is a Class 2 misdemeanor and carries a penalty up to \$750.00.

Signature of Complainant:

Date:

Complainant Email Address:

**AUTHORIZATION FOR RELEASE OF EMPLOYMENT RECORDS**

To Whom It May Concern:

The undersigned \_\_\_\_\_, does hereby authorize The Industrial Commission of Arizona to obtain copies of any and all personnel and employment records involving his/her employment with \_\_\_\_\_.

Date:

Signature:

