

NOTICE OF MEETING AND AGENDA
OF THE YOUTH LABOR TASK FORCE OF ARIZONA

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Youth Labor Task Force and to the general public that the Industrial Commission of Arizona will hold a meeting open to the public on **Monday, July 20, 2026, beginning at 1:00 p.m.** in the Basement Conference Room at 800 West Washington, Phoenix, Arizona. Members of the Youth Labor Task Force will attend either in person or by Google Meets, please call 1-646-653-9840 and enter Pin 690 888 087#. The Youth Labor Task Force may vote to hold an Executive Session for the purpose of obtaining legal advice from the Commission's attorneys on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3). The Executive Session is not open to the public. This agenda is subject to change up to 24 hours prior to the meeting. The Youth Labor Task Force Chair reserves the right to change the order of the items on the agenda, except for matters set for a specific time.

The agenda for the meeting is as follows:

1. Call to Order.
2. Approval of Minutes of June 15, 2026.
3. Review, discussion and consideration of recommended revisions to state statutes and regulations to more closely align with federal youth labor statutes and regulations.
4. Review and Discussion of Draft Legislation addressing employer retaliation in youth employment and increasing civil penalties for violation of Arizona youth employment laws.
5. Discussion of permitted youth work hours.
6. Discussion of task force work plans for next task force meeting.
7. Announcements and Scheduling of Future Meetings.
8. Public Comment.

This is the time for the public to comment on issues within the jurisdiction of the Industrial Commission of Arizona. The Youth Labor Task Force Chair has the authority to impose reasonable time, place, and manner restrictions on those that wish to speak. Each presentation may be limited to one person per organization. Members of the Youth Labor Task Force are not legally permitted to discuss or take legal action on any matter not specifically identified on the agenda, including matters raised in public comments. Pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment must be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

The Notice of Meeting and Agenda is posted in the first-floor lobby of the Phoenix Office of the Industrial Commission, 800 West Washington Street, Phoenix, Arizona 85007. A copy of the

Notice of Meeting and Agenda is posted on our website <https://www.azica.gov>. Persons with a disability may request a reasonable accommodation by contacting Commission Secretary Annimarie Tisi in the Office of the Commission Director at (602) 542-4411. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated this 16th day of July 2026.

INDUSTRIAL COMMISSION OF ARIZONA
Annimarie Tisi, Commission Secretary