

Meeting Minutes
ADOSH Advisory Committee Meeting
June 3, 2026 – Phoenix, AZ

Industrial Commission of Arizona / Arizona Division of Occupational Safety and Health (ADOSH)	ADOSH Advisory Committee (AAC) Attendees
Brian Hudson, ADOSH Director	Tony Dominguez (Chair and Government)
Bryce Rucker, Deputy Director of Voluntary Programs	Amber Pappas (Co-chair/Agriculture/Construction)
Charles Carpenter, ICA PIO	Paul McKee (General Industry)
Bethany Votta, Administration Supervisor	Scott Halle (Education)
Debbie Rol, Administration Assistant	Blue Coble (Union)
Robert Irani, ICA Assistant Chief Legal counsel	

- I. **Call to Order**
 Tony Dominguez convened the meeting at 10:05 am.

- II. **Roll Call**
 Guests in attendance by roll call were Eric Smith and Ryan Balzer.

- III. **Approval of Minutes of March 3, 2026 Regular Meeting Minutes.**
 - a. Amber Pappas motioned, Blue Coble seconded. All agreed.

- IV. **Approval of Fatality & Injury Reduction taskforce recommendations**
 - a. Brian Hudson reviewed the recommendations and provided clarification of the requirements being proposed by the taskforce.
 - b. Bryce Rucker and Amber Pappas discussed the current requirements of having the OSHA-10 and what this recommendation would look like in the field.
 - c. Amber Pappas recommended that a sub-committee is created to discuss the pushback from stakeholders
 - d. Brian Hudson mentioned that if rulemaking was decided on that this would be a possibility, that as they currently stand are only recommendations based on the conversations from previous taskforce meetings in the past year.
 - i. Brian Hudson emphasized that the taskforce is in response to the additional media attention involving the high number of injuries and the Industrial Commission's goal to reduce overall injuries in the state of Arizona. He suggested that the Trench Alliance be combined with this taskforce, with the approval of the Commission to make a separate taskforce that would begin the process to establish rulemaking.
 - e. Amber Pappas proposed regulatory texts to proceed with the rulemaking process on additional training requirements.
 - i. She explained that this would be specific to documentation that would be required for training only.
 - ii. She also suggested that there be a form with this regulatory text that shows the employer's acknowledgement of project being completed/planned, to be submitted to ADOSH so that in the event a CSHO needs to review it, they would be able to, similar to Washington, California, New York.
 - iii. Eric Smith had concerns, as an employer, to fill out duplicate like-documents, as his current employer already requires a document like this notice.
 - f. Brian Hudson circled back to the approval of recommendations, reiterating that today's vote is to present it to the Commission to create a taskforce for these discussions.
 - i. Scott Hale sought additional clarification about the type of training, definition of training especially regarding the OSHA-10 construction vs general industry.
 - ii. Brian Hudson emphasized this was exactly why there is a need to start the process to present to the Commission and begin the rulemaking process to create those definitions and discussions.
 - iii. Amber Pappas asked who would be involved in these taskforces considering the interest that the Advisory members have in it.

- iv. Brian Hudson represented to advance Items 1,3, 4, and 5 to the Commission to begin the process for rulemaking on Items 4 & 5 and implement Items 1 & 3.
 - 1. Blue Coble motioned, Amber Pappas seconded. All agreed.
- v. Amber Pappas proposed to attach the draft document with regulatory text to Brian Hudson's submission to the Commission and start the conversation regarding online submission for excavation work acknowledgment.
 - 1. Blue Coble motioned, Scott Hale seconded. All approved

V. Discussion and Potential Action Regarding Rulemaking for New ADOSH Reinforcing Steel and Post Tensioning Standard.

- a. Blue Coble proposed to postpone this topic due to having new members who needed more time to digest and to be able to provide clarification.
 - i. Amber Pappas confirmed she was able to meet with Stakeholders who recommend changes to the verbiage being used in the proposal.
 - ii. Paul McKee seconded Blue Coble's proposal. All approved.

VI. Review of Applications for New Advisory Committee Members

- a. Paul McKee proposed to step down from the Committee and nominated his replacement to be Ryan Balzer.
- b. Amber Pappas requested a written version of the expectations of the Committee, and the responsibilities of the members due to this being a voluntary unpaid position and in retrospect to this past year's requirements of taskforces.
- c. Brian Hudson clarified that if Paul McKee resigned today, we would have an open position to vote on. Brian would be able to work on updating the by-laws but could not commit to the next Commission meeting.
- d. Amber Pappas motioned to accept Ryan Balzer's resume & submitted as the next General Industry member and be presented to ADOSH for approval by the Commission.
 - i. Paul McKee seconded. All agreed.

VII. Update by Charles Carpenter

- a. There is a bill in legislation that passed and the only relation to ADOSH would be a separation of Boilers/Elevators from ADOSH and that Brian Hudson's title will be changed to Chief.

VIII. Thermal Visit and application

- a. Robert Duffy asked if the application process has been finalized for the Thermal Recognition Program and the link on the ICA website.
 - i. Brian Hudson stated it is located on the Consultation page of the ICA website.

IX. Public Comment – Open Forum

- a. No Comments.

X. Announcements and Scheduling of Future Meetings

Tony Dominguez confirmed the next meeting would be scheduled for **Wednesday September 9, 2026 at 10:00am.**

XI. Adjournment of Meeting

Tony Dominguez motioned, Blue Coble seconded. All agree.
End of meeting: 11:45 am