

Meeting Minutes
ADOSH Advisory Committee Meeting
March 3, 2026 – Phoenix, AZ

Industrial Commission of Arizona / Arizona Division of Occupational Safety and Health (ADOSH)	ADOSH Advisory Committee (AAC) Attendees
Brian Hudson, ADOSH Director	Tony Dominguez (Chair and Public)
Phil Murphy, Deputy Director of Compliance	Amber Pappas (Co-chair/Agriculture/Construction)
Cecilia Herrera, Deputy Director of Administration	Robert Duffy (Public)
Bryce Rucker, Deputy Director of Voluntary Programs	Paul McKee (Utilities)
-Guy Testini, Director of Industrial Commission	Scott Halle (Education)
Charles Carpenter, ICA PIO	Bill Warren (Management)
Brandt Smith, Deputy Director of Industrial Commission	Blue Coble (Union) <u>online</u>
Chuck Conner, COOP manager	
Robert Irani, ICA Assistant Chief Legal counsel	
Lisa Padgett, Deputy Director of Industrial Commission	
Bethany Votta, Administration Supervisor	
Debbie Rol, Administration Assistant	
Marie Hamilton, Administration Assistant	
Annie Tisi, Commission Secretary	
Leland Wittman, CET Supervisor	
Dennis Kavanaugh, ICA Commission Chair	
Perrie Colon, ICA MIS	
Dan Brooks, ICA MIS	

I. Call to Order

Tony Dominguez convened the meeting at 9:31 am. In attendance by roll call were:

Wayne Thomas, Eric Smith, Julie Brozio, Nile Bunger, Charles Herman, Katherine Davis-Young Daniel Harris, John Bower, Phil Smithers, Gretchen Reinhardt, Katelyn Parady, Valeria Marin, Claudia Kline, Trina David, Tianna Morimoto, Madison Bai, Alondra MS, Jazmin Moreno, Eric Gregorovic, Ryan Balzer, Ris Ruiz, Sandy Bahr, Ana Gorla, Monica Sandschafer, Jesus Cervantes Nevarez, Ezra Davis, Maxwell Ulin, Arizona Chamber online, Brandon Clark online, Theresa Cullen online, Jill E Guernsey De Zapien online, Maia Ingram online, Fernando Juarez online, Eugene Livar online, Maren Mahoney online, Martha Reyes online, Pat VanMaanen online, Rietta S Wagoner online, Mark Kendall online.

II. Approval of Minutes of December 11, 2025 Regular Meeting Minutes.

- a. Robert Duffy motioned, Bill Warren seconded. All agreed.

III. Approval of Minutes of February 4, 2026 Special Meeting Minutes

- a. Amber Pappas motioned, Robert Duffy seconded. All Agreed.

IV. Discussion and Potential Action Regarding the Workplace Heat Safety Task Force Final Recommendations.

- a. Amber Pappas motioned to approve as recommended, Robert Duffy seconded. All Agreed.

V. Discussion and Potential Action Regarding Rulemaking for New ADOSH Reinforcing Steel and Post Tensioning Standard.

- a. Blue Coble discussed the review of the commentary made by the agriculture and construction stakeholders and proposed to reject their recommendations. She requested to table this item so that they can represent the concerns at the next meeting and include the new committee members.
- b. Amber Pappas made a comment regarding the stakeholders who made comments during the town hall and would be sharing materials with the other Members.

- VI. Discussion and Potential Action Regarding the Fatality and Injury Reduction Alliance Recommendations**
- a. Brian Hudson reviewed the recommendations
 - i. Creation and implementation of a Significant Injury and Fatality Alliance
 - ii. Creation of SEP's for inspections involving top 3 industries identified and closely associated NAICS codes.
 - iii. ADOSH Website and ADOSH advocate Electronic Version with Hazards Alerts, Fatal Grams, and other Root Cause Analysis information of significant incidents across the state.
 - iv. Standard or Rule to implement mandatory minimum standardized H&S training requirements for employers of (to be specific) amount of employees
 - v. Discuss proposals of standards of trenching/excavation training requirements
 - b. Amber Pappas motioned, Paul McKee seconded. All agreed.
- VII. Discussion and Potential Action Regarding Restructuring of ADOSH Advisory Committee and Revision of Committee Bylaws.**
- a. Amber Pappas proposed the structure: Total of 9 members, 8 voting with 1 non-voting member of ADOSH: Bill Warren representing Management & General Industry, Blue Coble representing Union, Robert Duffy representing Public, Tony Dominguez representing Government, Amber Pappas representing Construction & Agriculture, Scott Halle representing Education, Robyn Steiner representing At-large, with an open position to represent Warehousing
 - b. Robert Duffy clarified the purpose of the restructuring is to have accurate representation, ADOSH will update the Bylaws, and then the Committee can address the open position.
 - c. Paul McKee asked if Utilities would be removed. Tony Dominguez discussed that they are seen as an extension of the government because of the role they play.
 - i. Updated the motion to: Bill Warren representing Management, Blue Coble representing Union, Robert Duffy representing Public, Tony Dominguez representing government, Amber representing Construction & Agriculture, Scott Halle representing education, Robyn representing At-large, with an open position to represent General Industry
 - d. This motion will have to be approved by the Commission.
 - e. Robert Duffy motioned, Blue Coble seconded. All agreed.
- VIII. Public Comment – Open Forum**
- Tony Dominguez opened the floor for public statements based on who stated they would like to speak on the sign-in sheet. He established guidelines for the sake of time to be limited to 2 minutes per person and to nominate a representative of each organization to speak for the large groups
- a. Daniel Harris –made a comment regarding the industry he represents and thanked the committee.
 - b. Katelyn Parady – made a comment regarding the committee she represents and expressed her disappointment in the decision to accept the recommendations and mentioned California's rulemaking.
 - c. Valeria Marin – made a comment as an Arizona resident and spoke about her father who suffered heat illness. Discussed the statistics of the temperature, the growing community, and lack of safety standards.
 - d. Ris Ruiz – made a comment about her mother's experience working in an environment affected by the heat after healing from an injury.
 - e. Jill E Guernsey De Zapien online– made a comment about her experience as a Health professional, expressed her disappointment with accepting the recommendations and not being a leader in the industry
 - f. Jazmin Moreno – expressed her disappointment with the decision to accept the recommendations, addressed the members directly with the impact of their decision on people's lives.
 - g. Jesus Cervantes Nevarez – made a comment on his experience as an immigrant who worked in construction and asked the members rhetorical questions.
 - h. Amber Pappas – made an address to the attendees regarding the discussion that occurred prior to the decision, which included the stakeholders' concerns and focus on consensus. Amber Pappas explained the decision that was made regarding the process for the committee's bylaws and protocols.
 - i. Maxwell Ulin – made a comment on his experience on the taskforce and his disappointment and urged the committee to take another look at what needs to be done.
 - j. Ris Ruiz - asked a question to clarify what issues the other states are having, who the stakeholders are, and how they are prioritized.

- i. Amber Pappas addressed these questions.
- k. Paul McKee made a comment regarding the employer he represents and their ability to provide their employees with provisions. He shared his opinion regarding the recommendations and need for standards.

IX. Announcements and Scheduling of Future Meetings

Tony Dominguez confirmed the next meeting would be scheduled for **Wednesday June 3, 2026 at 10:00am**.

X. Adjournment of Meeting

Amber Pappas motioned, Bill warren seconded. All agree.

End of meeting: 10:19 am

Final