

MINUTES OF MEETING  
OF THE INDUSTRIAL COMMISSION OF ARIZONA  
Held at 800 West Washington Street  
Phoenix, Arizona 85007  
Thursday, May 7, 2026 – 1:00 p.m.

Present:	Dennis P. Kavanaugh	Chairman
	D. Alan Everett	Commissioner
	Maria Cecilia Valdez	Commissioner
	Orion J. Godfrey	Commissioner
	Gaetano J. Testini	Director
	Afshan Peimani	Chief Legal Counsel
	Lisa Padgett	Deputy Director
	Brandt Smith	Deputy Director
	Charles Carpenter	Legislative Affairs Chief/Public Information Officer
	Melissa Spurgeon	Labor Director
	Leticia Blanco	Labor Investigator
	Brian Hudson	ADOSH Director
	Cecilia Herrera	ADOSH Deputy Director
	Bethany Votta	ADOSH Admin
	Scott Stutsman	Physical Plant Manager
	Yvonne Borunda	Legal
	Anniemarie Tisi	Commission Secretary

Chairman Kavanaugh convened the meeting at 1:00 p.m. In attendance, confirmed by roll call were Regina Cobian (Snell and Wilmer).

Approval of Minutes of April 9, 2026 Regular Meeting Minutes.

Commissioner Everett moved to approve the Minutes of April 9, 2026, regular session meeting and Commissioner Godfrey seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez, and Commissioner Godfrey voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

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- a. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

1. Bigelow Contracting, Inc. - UR-2026-LB058-0018
2. The Zippertubing Company - CP-2026-TN246-0070

Commissioner Valdez moved to approve the items on the Consent Agenda and Commissioner Everett seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez, and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action regarding Proposed Retaliation Penalty.

Ms. Spurgeon presented the case and stated the Labor Department was proposing an administrative relation violation against Bennett and Porter Insurance Services, LLC.

Commissioner Godfrey moved to approve the Labor Department's recommendation regarding the proposed retaliation violation against Bennett and Porter Insurances Services, LLC RT-2526-0140 and Commissioner Valdez seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez, and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action regarding Appointment of Special Assistant to the Industrial Commission of Arizona.

Chairman Kavanaugh introduced the item for discussion and action regarding the Appointment of Annimarie Tisi as Special Assistant to the Industrial Commission of Arizona.

Chairman Kavanaugh expressed his appreciation for Annimarie Tisi's helpfulness, cheerfulness, and ability to adapt to last minute adjustments and complexities that arise before Commission meetings. Commissioner Valdez also thanked Annimarie Tisi for all her work and stated the Commission appreciated her.

Commissioner Valdez moved to approve the Appointment of Annimarie Tisi as Special Assistant to the Industrial Commission of Arizona, and Commissioner Everett seconded the motion. Chairman Kavanaugh, Commissioner Everett, Commissioner Valdez, and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

Chairman Kavanaugh discussed the purpose of and process for the Commission's consideration of ADOSH citations and proposed penalties.

Twenty4Seven Hotels Corporation dba Moxy Hotel Tempe	Complaint
19800 Macarthur Boulevard Suite 1100	Years in Business: 45
Irvine, CA 92612	Empl. Covered by Inspection: 114
Site Location:	1333 South Rural Road
	Tempe, AZ 85281
Inspection No:	CP-2026-JW184-0216
Inspection Date:	March 23, 2026

SERIOUS – Citation 1 - Item 1 –





Public Comment.

There was no public comment.

The meeting was adjourned at 1:21 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



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Gaetano J. Testini, Director

ATTEST:



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Anniemarie Tisi, Commission Secretary