

MINUTES OF MEETING
OF THE INDUSTRIAL COMMISSION OF ARIZONA
Held at 800 West Washington Street
Phoenix, Arizona 85007
Thursday, April 9, 2026 – 1:00 p.m.

Present:	Dennis P. Kavanaugh	Chairman
	Joseph M. Hennelly, Jr.	Vice Chair
	D. Alan Everett	Commissioner
	Maria Cecilia Valdez	Commissioner
	Orion J. Godfrey	Commissioner (Telephonic)
	Brandt Smith	Deputy Director
	Afshan Peimani	Chief Legal Counsel
	Lisa Padgett	Deputy Director
	Charles Carpenter	Legislative Affairs Chief/Public Information Officer
	Charles Conner	COOP Program Manager
	Renee Pastor	Self-Insurance (Telephonic)
	Brian Hudson	ADOSH Director
	Bryce Rucker	ADOSH Deputy Director
	Cecilia Herrera	ADOSH Deputy Director
	Liam Bristol	ADOSH Compliance
	Patrick Jordan	ADOSH Compliance
	Arnel Buquis	ADOSH Boilers
	Jeff Hutton	ADOSH Elevators
	Bethany Votta	ADOSH Admin
	Debbie Rol	ADOSH Admin
	Marie Hamilton	ADOSH Admin
	Sophia Cox	Legal
	Mike DiBenedetto	Legal
	Yvonne Borunda	Legal
	Andy Campbell	Chief Administrative Law Judge
	Chester Szoltysik	MIS Manager
	Daniel Brooks	MIS Admin
	Perrie Colon	MIS Support
	Kara Dimas	Safety Program Manager (Telephonic)
	Anniemarie Tisi	Commission Secretary

Chairman Kavanaugh convened the meeting at 1:05 p.m. In attendance, confirmed by roll call were Carmina Gregorio, and Regina Cobian (Snell and Wilmer); Tony Dominguez (ADOSH Advisory Committee Member); Lindsey Wheeler (Premier Risk Management); Rena Aldrich, Ben Scharro, Monica Sandschafer (Mi Familia En Accion); Aric Smith (Achen Gaerdner); Louisa Pedraza (AFSCME Arizona Retiries Chptr 97); Phil Smithers (APS); Trina David (Airport Worker); Nile Bunger, Alondra Morales, Madison Bai, Olivia Craven (AZ AANHPI Advocates); Anne Parady; Jesus Cervantes, Ezra Davis (SEIU); Jazmin Moreno-Dominguez (Heat Standards Coalition); Diana Quintana; Jon Acuna (Coffman Specialties, Inc.); Katelyn Parady (National COSH); Grace Appelbe (Arizona Chamber of Commerce); Gilberto Castillo; Daniel Harris (Arizona Farm Bureau); Brian Tassinari (Tassinari Terrazas); Alyssa; Sophia Braccio (Media-Cronkite News); Diali Avila; Vanessa Martinez, Carolina Martinez, and Maxwell Ulin (Unite Here

Local 11). Also, in attendance on the telephone, confirmed by roll call Brandon Clark, Katie Davis-Young, Martina R. Enriquez, Jill E. Guernsey De Zapien, Carlos Herrera Fabian, Maia Ingram, Eugene Livar, Bryan Pantoja, Martha Reyes, Priscila Ruedas, Maria Soto, Loida Tapia, Pat VanMaanen, and Samantha Wright.

Approval of Minutes of April 2, 2026, Regular Meeting Minutes.

Commissioner Valdez moved to approve the Minutes of the April 2, 2026, regular session meeting and Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

a. Approval of Requests for Renewal of Self-Insurance Authority.

1. The Arizona School Alliance for Workers' Compensation, Inc.
2. Maricopa County

b. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

1. OSR Holding Company LLC dba O'hara's Son Roofing Company - PP-2026-MG193-0026.
2. State 48 Lawn Services LLC - UR-2026-LB058-0008
3. Phoenix Ready Mix LLC - CP-2026-LB058-0010

Commissioner Everett moved to approve the items on the Consent Agenda and Vice Chair Hennelly seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action regarding Notice of Proposed Rulemaking to Update Rules for Title 20, Chapter 5, Articles 9, 10 and 12.

Chairman Kavanaugh stated that Item 4 will be moved to the April 30, 2026 Commission meeting agenda.

Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

Chairman Kavanaugh discussed the purpose of and process for the Commission's consideration of ADOSH citations and proposed penalties.

Coffman Specialties, Inc.
9685 Via Excelencia, Suite 200
San Diego, CA 92126

Fatality/Catastrophe
Years in Business: 35
Empl. Covered by Inspection: 6

Site Location: 19820 N 7th St Ste 180
Phoenix, AZ 85024
Inspection No: FC-2026-AH685-0015
Inspection Date: November 14, 2025

Mr. Hudson summarized ADOSH's investigation and reviewed the file. ADOSH was not recommending a citation for Coffman Specialties, Inc.

Chairman Kavanaugh checked if the Commissioners had any question and noted he did not have a request to speak.

The Commission took no action.

FC Queen Creek Operations, LLC DBA FatCats Queen Creek
20660 East Riggs Road
Queen Creek, AZ 85142

Complaint
Years in Business: 26
Empl. Covered by Inspection: 10

Site Location: 20660 East Riggs Road
Queen Creek, AZ 85142
Inspection No: CP-2026-TN976-0050
Inspection Date: November 10, 2025

SERIOUS – Citation 1 - Item 1 –

- a) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- b) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and left side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- c) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and pin guide assembly on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- d) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and the left side of rear-guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- e) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and turn pan cam on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- f) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and rear right side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- g) Bowling lane 1: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- h) Bowling lane 1: Two employee work near to ingoing nip point between pin elevator wheel and elevator frame assembly on the right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- i) Bowling lane 2: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)

- j) Bowling lane 2: Two employees work near to unguarded ingoing nip point between pin elevator wheel and pin guide assembly on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- k) Bowling lane 2: Two employees work near to unguarded ingoing nip point between pin elevator wheel and the left side of rear-guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- p) Bowling lane 3: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- q) Bowling lane 3: Two employees work near to unguarded ingoing nip point between pin elevator wheel and left side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- r) Bowling lane 3: Two employees work near to unguarded ingoing nip point between pin elevator wheel and pin guide assembly on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- s) Bowling lane 3: Two employees work near to unguarded ingoing nip point between pin elevator wheel and the left side of rear-guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- u) Bowling lane 3: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- v) Bowling lane 3: Two employees work near to ingoing nip point between pin elevator wheel and elevator frame assembly on the right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- w) Bowling lane 4: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- x) Bowling lane 4: Two employees work near to unguarded ingoing nip point between pin elevator wheel and pin guide assembly on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- aa) Bowling lane 4: Two employees work near to unguarded ingoing nip point between pin elevator wheel and rear right side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- bb) Bowling lane 4: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- cc) Bowling lane 4: Two employees work near to ingoing nip point between pin elevator wheel and elevator frame assembly on the right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)

- dd) Bowling lane 5: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- ee) Bowling lane 5: Two employees work near to unguarded ingoing nip point between pin elevator wheel and left side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- kk) Bowling lane 6: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- ll) Bowling lane 6: Two employees work near to unguarded ingoing nip point between pin elevator wheel and pin guide assembly on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- yy) Bowling lane 8: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
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- ttttt) Bowling lane 18: Two employees work near to unguarded ingoing nip point between pin elevator wheel and the left side of rear-guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- uuuuu) Bowling lane 18: Two employees work near to unguarded ingoing nip point between pin elevator wheel and turn pan cam on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- vvvvv) Bowling lane 18: Two employees work near to unguarded ingoing nip point between pin elevator wheel and rear right side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- wwwww) Bowling lane 18: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- xxxxx) Bowling lane 18: Two employees work near to ingoing nip point between pin elevator wheel and elevator frame assembly on the right side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- yyyyy) Bowling lane 19: Two employees work near to unguarded ingoing nip point between pin elevator wheel and bracket on left side on rear of pinsetter machine. 29 CFR 1910.212(a)(1)
- zzzzz) Bowling lane 19: Two employees work near to unguarded ingoing nip point between pin elevator wheel and left side guard assembly on rear of pinsetter machine. 29 CFR 1910.212(a)(1)

- e) Bowling lane 5: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- f) Bowling lane 6: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- g) Bowling lane 7: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches covered by a rotating smooth ball bumper. 29 CFR 1910.219(c)(4)(i)
- h) Bowling lane 8: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- i) Bowling lane 9: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- j) Bowling lane 10: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- k) Bowling lane 11: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- l) Bowling lane 12: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- m) Bowling lane 13: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- n) Bowling lane 14: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- o) Bowling lane 15: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- p) Bowling lane 16: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- q) Bowling lane 17: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- r) Bowling lane 18: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- s) Bowling lane 19: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)
- t) Bowling lane 20: Two employees exposed to an unguarded, ridged, rotating, and projecting cross conveyer idler shaft with a width of 1/2 inch and length of 1 1/16 inches. 29 CFR 1910.219(c)(4)(i)

Div. Proposal - \$6,621.00

Formula Amt. - \$6,621.00

- s) Bowling lane 7: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- t) Bowling lane 7: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- u) Bowling lane 7: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- v) Bowling lane 8: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- w) Bowling lane 8: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- x) Bowling lane 8: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- y) Bowling lane 9: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- z) Bowling lane 9: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- aa) Bowling lane 9: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- bb) Bowling lane 10: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- cc) Bowling lane 10: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- dd) Bowling lane 10: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ee) Bowling lane 11: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ff) Bowling lane 11: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- gg) Bowling lane 11: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- hh) Bowling lane 12: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ii) Bowling lane 12: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)

- jj) Bowling lane 12: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- kk) Bowling lane 13: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ll) Bowling lane 13: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- mm) Bowling lane 13: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- nn) Bowling lane 14: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- oo) Bowling lane 14: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- pp) Bowling lane 14: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- qq) Bowling lane 15: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- rr) Bowling lane 15: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ss) Bowling lane 15: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- tt) Bowling lane 16: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- uu) Bowling lane 16: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- vv) Bowling lane 16: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- ww) Bowling lane 17: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- xx) Bowling lane 17: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- yy) Bowling lane 17: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)

- zz) Bowling lane 18: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - aaa) Bowling lane 18: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - bbb) Bowling lane 18: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - ccc) Bowling lane 19: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - ddd) Bowling lane 19: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - eee) Bowling lane 19: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - fff) Bowling lane 20: Two employees exposed to an unguarded cross conveyer pulley located on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - ggg) Bowling lane 20: Two employees exposed to the left side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
 - hhh) Bowling lane 20: Two employees exposed to the right side of unguarded double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(d)(1)
- Div. Proposal - \$0.00
- Formula Amt. - \$6,621.00

SERIOUS – Citation 1 - Item 4 –

- a) Bowling lane 1: Two employees exposed to unguarded inclined cross conveyer belt located on the cross conveyor pulley on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- b) Bowling lane 1: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- c) Bowling lane 1: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyer drive pulley located on the cross conveyer. 29 CFR 1910.219(e)(3)(i)
- d) Bowling lane 2: Two employees exposed to unguarded inclined cross conveyer belt located on the cross conveyor pulley on the right side of the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- e) Bowling lane 2: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyer drive pulley located on the cross conveyer less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- f) Bowling lane 2: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyer drive pulley located on the cross conveyer. 29 CFR 1910.219(e)(3)(i)

- w) Bowling lane 8: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- x) Bowling lane 8: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- y) Bowling lane 9: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- z) Bowling lane 9: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- aa) Bowling lane 9: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- bb) Bowling lane 10: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- cc) Bowling lane 10: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- dd) Bowling lane 10: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- ee) Bowling lane 11: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- ff) Bowling lane 11: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- gg) Bowling lane 11: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- hh) Bowling lane 12: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- ii) ii) Bowling lane 12: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- jj) Bowling lane 12: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- kk) Bowling lane 13: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- ll) Bowling lane 13: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)

- mm) Bowling lane 13: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- nn) Bowling lane 14: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- oo) Bowling lane 14: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- pp) Bowling lane 14: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- qq) Bowling lane 15: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- rr) Bowling lane 15: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- ss) Bowling lane 15: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- tt) Bowling lane 16: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- uu) Bowling lane 16: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- vv) Bowling lane 16: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- ww) Bowling lane 17: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- xx) Bowling lane 17: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- yy) Bowling lane 17: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)
- zz) Bowling lane 18: Two employees exposed to unguarded inclined cross conveyor belt located on the cross conveyor pulley on the right side of the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- zz) Bowling lane 18: Two employees exposed to unguarded inclined cross conveyor belt on the right side of double-sided cross conveyor drive pulley located on the cross conveyor less than 7 feet from the ground. 29 CFR 1910.219(e)(3)(i)
- aaa) Bowling lane 18: Two employees exposed to unguarded vertical cross conveyor belt on the left side of double-sided cross conveyor drive pulley located on the cross conveyor. 29 CFR 1910.219(e)(3)(i)

- g) Bowling lane 7: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - h) Bowling lane 8: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - i) Bowling lane 9: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - j) Bowling lane 10: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - k) Bowling lane 11: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - l) Bowling lane 12: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - m) Bowling lane 13: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - n) Bowling lane 14: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - o) Bowling lane 15: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - p) Bowling lane 16: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - q) Bowling lane 17: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - r) Bowling lane 18: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - s) Bowling lane 19: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
 - t) Bowling lane 20: Two employees were required to enter a permit required confined space (PRCS) in the pit area of a pinsetter machine to change carpet covers that that lacked warning signage of the PRCS. 29 CFR 1910.146(c)(2)
- | | |
|-----------------------------|----------------------------------|
| Div. Proposal - \$0.00 | Formula Amt. - \$6,621.00 |
| TOTAL PENALTY - \$33,105.00 | TOTAL FORMULA AMT. - \$39,726.00 |

Mr. Hudson discussed ADOSH's inspection, summarized the citation and proposed penalty.

Chairman Kavanaugh checked if the Commissioners had any question and noted he did not have a request to speak.

Div. Proposal - \$0.00

Formula Amt. - \$6,621.00

SERIOUS – Citation 1 - Item 3a –

- a) Finishing Department: Three employees using chemicals such as Lorchem Unilac 100 White Pre-cat Topcoat and Lorchem MV 22 Sealer were exposed to health hazards due to no written hazard communication program being maintained and implemented in their workplace. 29 CFR 1910.1200(e)(1)

Div. Proposal - \$6,621.00

Formula Amt. - \$6,621.00

SERIOUS – Citation 1 - Item 3b –

- a) Finishing Department: One employee using chemicals such as Lorchem Unilac 100 Pre-cat Topcoat and Lorchem MV 22 Sealer was exposed to health hazards due to safety data sheets not being readily accessible. 29 CFR 1910.1200(g)(8)

Div. Proposal - \$0.00

Formula Amt. - \$6,621.00

SERIOUS – Citation 1 - Item 3c–

- a) Finishing Department: One employee using chemicals such as Lorchem Unilac 100 White Pre-cat Topcoat and Lorchem MV 22 Sealer were exposed to health hazards due to no hazard communication training being provided at initial assignment. 29 CFR 1910.1200(h)(1)

Div. Proposal - \$0.00

Formula Amt. - \$6,621.00

TOTAL PENALTY - \$19,863.00

TOTAL FORMULA AMT. - \$52,968.00

Mr. Hudson discussed ADOSH's inspection, summarized the citation and proposed penalty.

Chairman Kavanaugh checked if the Commissioners had any question and noted he did not have a request to speak.

Commissioner Valdez moved to approve the citation and proposed penalties as presented and Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and/or Action regarding the Consideration of Candidates for the Administrative Law Judge Position. The Commission may move into Executive Session under A.R.S. §§ 38-431.03(A)(1), (A)(2), and (A)(3) to obtain legal advice and to discuss the candidates.

Chairman Kavanaugh introduced the item regarding the consideration of candidates for the Administrative Law Judge position. Chairman Kavanaugh thanked Judge Campbell, Judge Trope, and Judge Holland for their assistance in the recruitment and selection process. Judge Campbell provided an overview of the recruitment process, stating that the position was posted in January, ten applications were received, and three candidates were recommended for appointment.

Vice Chair Hennelly moved to adopt the recommendation from the Legal Department recommendation regarding the consideration of candidates for the Administrative Law Judge position, as outlined in the above-referenced item. Commissioner Everett seconded the motion.

Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action of Arizona Division of Occupational Safety and Health Advisory Committee Recommendations Regarding Heat Task Force Recommendations.

Mr. Hudson presented ADOSH's Advisory Committee, summarizing the recommendation.

Chairman Kavanaugh checked if the Commissioners had any question and noted he did not have a request to speak. Chairman Kavanaugh opened the floor for public comment and noted for the record that the Commissioners had received and reviewed written comments and voice messages from stakeholders regarding heat safety. Public Comment was received from members of the public regarding the Heat Task Force recommendations. Chairman Kavanaugh, Vice Chair Hennelly, and Commissioner Valdez, and Commissioner Godfrey provided statements acknowledging the concerns raised by members of the public and express appreciation for their inputs. The Commissioners noted that moving forward with the recommendations represented in an initial step in addressing heat safety and reaffirm their commitment to ensuring that stakeholders were heard.

Vice Chair Hennelly moved to adopt the Arizona Division of Occupational Safety and Health Advisory Committee's Heat Task Force recommendations, as outlined in the above-referenced item. Commissioner Everett seconded the motion.

Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Announcements, Scheduling of Future Meetings and Retirement Resolutions.

Ms. Tisi confirmed Commission meeting dates through April 2026, noting that there will be no meetings on April 16th or April 23rd, 2026. The next scheduled meeting will be held on April 30th, 2026. Ms. Tisi also noted that the Workers' Memorial event will take place on April 28th, 2026. Ms. Tisi further confirmed the Commission will transition into the May 2026 meeting schedule with meetings set for May 7th, May 14th, and May 28th, 2026.

Mr. Carpenter stated that there were no updates for the Commissioner's at this time.

Public Comment.

There was no public comment.

The meeting was adjourned at 2:34 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



Gaetano J. Testini, Director

ATTEST:



Anniemarie Tisi, Commission Secretary