

**Meeting Minutes**  
**ADOSH Advisory Committee Meeting**  
**February 4, 2026 – Phoenix, AZ**

<b>Industrial Commission of Arizona / Arizona Division of Occupational Safety and Health (ADOSH)</b>	<b>ADOSH Advisory Committee (AAC) Attendees</b>
Brian Hudson, ADOSH Director	Tony Dominguez (Chair and Public)
Phil Murphy, Deputy Director of Compliance	Amber Pappas (Co-chair/Agriculture/Construction)
Cecilia Herrera, Deputy Director of Administration, Spanish translator	Robyn Steiner (General)
Bryce Rucker, Deputy Director of Voluntary Programs	Robert Duffy (Public) <u>online</u>
Guy Testini, Director of Industrial Commission	Blue Coble (Union)
Charles Carpenter, ICA PIO	Bill Warren (Management) <u>online</u>
Brandt Smith, Deputy Director of Industrial Commission	Scott Halle (Education)
Chuck Conner, COOP manager	
Robert Irani, ICA Assistant Chief Legal counsel	
Mireya Gomez, Compliance officer, Spanish translator	
Kara Dimas, Safety Administrator	
Bethany Votta, Administration Supervisor	
Debbie Rol, Administration Assistant	
Marie Hamilton, Administration Assistant	
Annie Tisi, Commission Secretary	

**I. Call to Order**

Tony Dominguez convened the meeting at 10:05 am. In attendance by roll call were:

Cecilio Ortiz online, Tony Pineda online, Jesus Reyes online, Alejandro Valencia online, Raul Mendez online, Taylor Leigh online, Leonardo Ramirez online, Manuel Ruiz online, Laura Schweikert online, Jill Guernsey de Zapien online, Kate Ellingson online, Rietta Wagoner online, Priscilla Ruedas online, Grace Applebe online, Brandon Clark online, Loida Tapia online, Mark Kendall online, Mike Glovensky online, Eugene Livar online, Jason Sangster, Katie Davis-Young, Pat VanMaanen, Abdias Brooks (Spanish Interpreter), Scott Hayes, Bob Deheer, Micheal Portugal, Dennis Kavanaugh, Christina Collins, Shawn Crawford, Jamond Johnson, Phil Smithers, Dennies Bunrs, Sophia Braccio, Laurel Hardin, Lindsey Wheeler, Darin Perkins, Jake Kidd, Katelyn Parady, Betsabe Ruiz, George Williams, Lilliana Cruz, Martha Beltran, Trina David, Briona Parkinson, Jessica Martinez, Cid Stiefel, Gabrielle Lawrence, Jeanne Rossini Weir, Jazmin Moreno-Dominguez, JoAnna Strother, Ezra Davis, Nicole Ray, Michael Ramirez, Tayqwoiseceyon Akins, Vanessa Spinazola, Ana Gorla, Susan Valiquette, Gretchen Reinhardt, Mike Martinez, Maxwell Ulin, Tochti Garcia, Melanie Beikman, Alondra Morales Sanchez, Alexis Delgado Garcia, Tianna Morimoto, Madison Bai, Brittney Jenkins, Claudia Kline, Jessica Samara Cruz Pineda, Jesus Cevantes, Carrie Budahn, Nick Sella, Calvin Rogers, Laura Jimenez, Octavio Gonzalez, Genevieve (Ginger) Lane, Azeria Dumlao, Melissa Shingles, Mark Caredenas, Greg Sachse, Raymond Choi, Daniel Harris, Chad Knight, Lisbeth Arescurenaga.

**II. Approval of Minutes of December 10, 2025 Regular Meeting Minutes.**

Deferred to the next regular meeting

**III. Presentation and Discussion Regarding the Workplace Heat Safety Task Force Final Recommendations**

- a. Amber Pappas reviewed the executive order signed by Governor Hobbs 2025-009. The goal of the taskforce was to bring together bi-partisan representatives and come up with final recommendations in support of the current heat emphasis program in Arizona; present their recommendations to ADOSH by December 31, 2025; and put them before the Advisory Committee.

- b. The second part of the executive order, ADOSH, was to create a recognition program to recognize employers who want to go above and beyond what is currently in place under the Heat Emphasis program: THERMAL.
- c. ADOSH will also post statistics on an annual basis specific to enforcement activity.

#### IV. Public Comment – Open Forum

Tony Dominguez opened the floor for public statements based on who stated they would like to speak on the sign-in sheet. He established guidelines for the sake of time to be limited to 2 minutes per person and to nominate a representative of each organization to speak for the large groups. Starting with the Online Attendees:

- a. Tony Pineda, [online](#) – presented in Spanish, translated by Cecilia Herrera, spoke about his experience as a roofer working in the heat and getting sick from it.
- b. Jesus Reyes, [online](#) – presented in Spanish, translated by Cecilia Herrera, spoke about his experience as a landscaper, having worked in the heat and getting sick from it.
- c. Alejandro Valencia, [online](#) – presented in Spanish, translated by Cecilia Herrera and Mireya Gomez, spoke about his friend’s experience for working in the heat at the car wash and getting sick from it.
- d. Manuel Ruiz, [online](#) – presented in Spanish, translated by Cecilia Herrera and Mireya Gomez, spoke about his experience working in demolition working in the heat.
- e. Kate Ellingson, [online](#) – presented her experience at the university and her experience with agriculture laborers, their experiences and risks.
- f. Jill Guernsey de Zapien, [online](#) – presented on her experience with farm workers as essential workers that have a lack of basic needs from heat exposure
- g. Priscilla Ruedas, [online](#) – presented her experience as a farmer worker at and live in Yuma, and recognized citizens that have passed away from heat exposure
- h. Rietta Wagoner, [online](#) – researcher for Heat exposure in Agriculture, presented her experience and research results.
- i. Jason Sangster – presented his experience for being on the heat taskforce, working in the heat with lack of water and training to prevent injuries.
- j. Pat VanMaanen – presented her experience as a member of the task force, noting that prevention is the key, a critical need to reduce the cost of injured workers, and move to recommendations to rule making.
- k. Laurel Hardin – presented her experience with the heat as an Arizona resident for 66 years, with family and friends working in the heat, and mentioned the effect of global warming on her garden.
- l. Darin Perkins – presenting his experience as a consultant and former ADOSH Director provided his opinion on the vague verbiage that’s used to regulate and is subject to the officer’s discretion.
- m. Katelyn Parady – thanked the board for listening to the voices of the public, presented her perspective regarding the recommendations, delivered a signed petition for additional protection for workers and the need for indoor and outdoor safety standards.
- n. Betsabe Ruiz – presented in Spanish and translated by Mireya Gomez, presented her experience as an educator for agriculture workers and how heat affects their work experience in Yuma with recent experience of 3 persons with heat stroke that were not provided help.
- o. George Williams – presented his experience as a cabin cleaner at Sky Harbor Airport and his coworkers who have experienced being ill which leaves them short-staffed the next day, the ramp agents who are out in the heat before able to clean the planes.
- p. Trina David – presented her experience as a airport worker with the temperature difference on the tarmac and stated her opinion regarding the recommendations leaving it up to interpretation, which does not address medical bills or damaged equipment.
- q. Briona Parkinson – presented her experience with an organization that covers bus workers and are necessary workers without air conditioning or installers of ac units without their own protections from working in the heat.
- r. Jessica Martinez – presented their experience on the executive council, working with technical directors and previous ADOSH directors, recognized the need for enforceable protections with clear consequences.
- s. Gabrielle Lawrence – presented her experiences as a psychologist and how the heat affects her clients with extreme heat deaths, number of emergency room visits as a result, and that the average worker could lose an average of \$5,000 from lost work due to heat illness.

- t. Jeanne Rossini Weir - presented her experience as a hospital pharmacist and seeing patients who come to the hospital too late and the cost of the average hospital visits
- u. Jazmin Moreno-Dominguez – presented her stories from workers in Arizona in the heat, working long hours and having limited breaks, no shade, and the need for more standards
- v. JoAnna Strother – presented her experience with the American Lung Association from a safety perspective stating that heat delays reaction, delays lung health issues, public health priority.
- w. Ana Gorla –presented her experience living in a fast-growing city that’s exposed to global warming and that it is hot and getting hotter.
- x. Susan Valiquette – presented her experience as a pastor and their faith response to climate change and can bring the homeless off the streets for 8 hours into a/c, and the landscaper who are exposed to heat and had to step in to protect them when their supervisor didn’t.
- y. Gretchen Reinhardt – presented her experience as a small business owner, recognizes they can leave during the summer to avoid the heat, but there are those who cannot leave during the highest heat season, and there are still people who still need to work outside or in kitchens.
- z. Mike Martinez – presented his experience as a union representative for food workers for Sky Harbor Airport and the food preparations for the airplanes themselves and reviews a report stating that the company had removed the air conditioning in the trucks for Sky Chef workers.
- aa. Maxwell Ulin – presented his experience as an attorney for workers at the Sky Harbor airport and a representative of the heat taskforce, emphasizing a heat emphasis cannot change the standard prior to an accident happening.
- bb. Daniel Harris – presented his experience with the government relations bureau involved in farming and ranching, and recognized the importance of a safe workplace for workers while taking precautions like shifting their schedule, without unnecessary burdens to employers since there are diverse labor needs.

**Tony thanked the presenters**

**V. Announcements and Scheduling of Future Meetings**

Tony Dominguez confirmed the next meeting would be scheduled for **Tuesday March 3, 2026 at 9:30am.**

**VI. Adjournment of Meeting**

Tony Dominguez adjourned the meeting.

**End of meeting: 11:20 am**