

MINUTES OF MEETING  
OF THE INDUSTRIAL COMMISSION OF ARIZONA  
Held at 800 West Washington Street  
Phoenix, Arizona 85007  
Thursday, November 13, 2025 – 1:00 p.m.

Present:	Dennis P. Kavanaugh	Chairman
	Joseph M. Hennelly, Jr.	Vice Chair
	D. Alan Everett	Commissioner
	Maria Cecilia Valdez	Commissioner
	Orion J. Godfrey	Commissioner
	Gaetano J. Testini	Director
	Afshan Peimani	Chief Legal Counsel
	Lisa Padgett	Deputy Director (Telephonic)
	Charles Carpenter	Legislative Affairs Chief/Public Information Officer
	Charles Conner	COOP Program Manager
	Melissa Spurgeon	Labor Director
	Christina Lasater	Labor Supervisor
	Stella King	Labor Investigator
	Bryan Garner	Labor Investigator
	Brian Hudson	ADOSH Director
	Bethany Votta	ADOSH Admin
	Yvonne Borunda	Legal Division
	Kara Dimas	Commission Secretary

Chairman Kavanaugh convened the meeting at 1:00 p.m. In attendance, confirmed by roll call were Tiffanie Sorrentino (Snell and Wilmer); and Kevin Metke (self).

Approval of Minutes of November 6, 2025 Regular Meeting Minutes.

Commissioner Godfrey moved to approve the Minutes of the November 6, 2025 regular session meeting and Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

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a. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

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1. Berry Global, Inc. dba Amcor - CP-2025-VM508-0063
2. RPG Brands, LLC - CP-2026-TN246-0064



anchor that was not installed according to manufacturer specifications. 29 CFR 1926.502(d)(15)

Div. Proposal - \$8,276.00

Formula Amt. - \$8,276.00

SERIOUS – Citation 1 - Item 2b –

- a) 1555 S 105th Pl, Mesa: Seven employees were installing granular metal tiles and underlayment on an approximately 60' high roof while anchored to a Werner A210400 roof anchor that was not installed and used under the supervision of a qualified person.
- b) 1555 S 105th Pl, Mesa: Seven employees were installing granular metal tiles and underlayment on an approximately 60' high roof while anchored to a Werner A210400 roof anchor that was not installed and used under the supervision of a qualified person. 29 CFR 1926.502(d)(15)(ii)

Div. Proposal - \$0.00

Formula Amt. - \$8,276.00

SERIOUS – Citation 1 - Item 3 –

- a) 1555 S 105th Pl, Mesa: Four employees were installing granular metal tiles on a roof that was approximately 60' high without being trained by a competent person qualified in the standards contained in subpart M. 29 CFR 1926.503(a)(2)(viii)

Div. Proposal - \$8,276.00

Formula Amt. - \$8,276.00

TOTAL PENALTY - \$24,828.00

TOTAL FORMULA AMT. - \$41,380.00

Mr. Hudson discussed ADOSH's inspection, summarized the citation and proposed penalty.

Chairman Kavanaugh checked if the Commissioners had any question and noted he did not have a request to speak.

Commissioner Godfrey moved to approve the citation and proposed penalties as presented and Commissioner Valdez seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Announcements, Scheduling of Future Meetings and Retirement Resolutions.

Ms. Dimas confirmed Commission meeting dates through December 2025.

Public Comment.

There was no public comment.

The meeting was adjourned at 1:18 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



Gaetano J. Testini, Director

ATTEST:



Kara Dimas, Commission Secretary