

MINUTES OF MEETING
OF THE INDUSTRIAL COMMISSION OF ARIZONA
Held at 800 West Washington Street
Phoenix, Arizona 85007
Thursday, October 16, 2025 – 1:00 p.m.

Present: Dennis P. Kavanaugh Chairman
D. Alan Everett Commissioner
Maria Cecilia Valdez Commissioner
Orion J. Godfrey Commissioner (Telephonic)

Gaetano J. Testini Director
Sophia Cox Assistant Chief Legal Counsel
Lisa Padgett Deputy Director
Brandt Smith Deputy Director
Charles Carpenter Legislative Affairs Chief/Public Information Officer
Charles Conner COOP Program Manager
Brian Hudson ADOSH Director
Bryce Rucker ADOSH Deputy Director
Bethany Votta ADOSH Admin
Kara Dimas Commission Secretary

Chairman Kavanaugh convened the meeting at 1:00 p.m. In attendance, confirmed by roll call were Michael Jones (Snell and Wilmer); Jacob Wareham, Scott Lonergan and Tyler Herbert (JW Civil).

Approval of Minutes of October 9, 2025 Regular Meeting Minutes.

Commissioner Everett moved to approve the Minutes of the October 9, 2025 regular session meeting and Commissioner Godfrey seconded the motion. Chairman Kavanaugh, Commissioner Everett, and Commissioner Godfrey voted in favor of the motion. The motion passed.

Commissioner Valdez joined the meeting.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

a. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

1. UR-2025-JW184-0181 All About Stucco LLC
2. CP-2025-VM508-0059 Fisher Print LLC DBA Thrive Screenprinting
3. CP-2025-TN246-0037 Wes's Auto and Diesel Repair, L.L.C

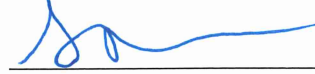
Public Comment.

There was no public comment.

The meeting was adjourned at 1:34 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



Gaetano J. Testini, Director

ATTEST:



Kara Dimas, Commission Secretary