

MINUTES OF MEETING  
OF THE INDUSTRIAL COMMISSION OF ARIZONA  
Held at of the JW Marriott Camelback Inn Scottsdale, Salon J  
5402 E Lincoln Dr., Scottsdale, AZ 85253  
Thursday, August 22, 2025 – 2:00 p.m.

Present:	Dennis P. Kavanaugh	Chairman
	Joseph M. Hennelly, Jr.	Vice Chair (Telephonic)
	D. Alan Everett	Commissioner
	Maria Cecilia Valdez	Commissioner
	Orion J. Godfrey	Commissioner
	Gaetano J. Testini	Director
	Afshan Peimani	Chief Legal Counsel
	Lisa Padgett	Deputy Director
	Brandt Smith	Deputy Director
	Charles Carpenter	Legislative Affairs Chief/Public Information Officer
	Renee Pastor	Self-Insurance
	Brian Hudson	ADOSH Director
	Bethany Votta	ADOSH Admin
	Erin Goeman	Legal Division
	Robert Irani	Legal Division
	Kara Dimas	Commission Secretary

Chairman Kavanaugh convened the meeting at 2:00 p.m. Also in attendance on the telephone was Taylor Thomas (Snell and Wilmer).

Approval of Minutes of August 14, 2025 Regular Meeting Minutes.

Commissioner Valdez moved to approve the Minutes of the August 14, 2025 regular session meeting and Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

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a. Approval of Requests for Renewal of Self-Insurance Authority.

1. Central Arizona Water Conservation District (the District) dba Central Arizona Project
2. Freeport-McMoRan Inc.
3. Marriott International, Inc.

4. Young Electric Sign Company

b. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

- 1. UR-2025-TN246-0027 Lucero Construction Group, LLC dba LCG Developments

Commissioner Godfrey moved to approve the items on the Consent Agenda and Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett, Commissioner Valdez and Commissioner Godfrey voted in favor of the motion. The motion passed.

Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

Chairman Kavanaugh discussed the purpose of and process for the Commission’s consideration of ADOSH citations and proposed penalties.

Century Marine, LTD.  
3302 East Main Street  
Mesa, AZ 85213

Complaint  
Years in Business: 45  
Empl. Covered by Inspection: 6

Site Location: 3302 East Main Street  
Mesa, AZ 85213  
Inspection No: CP-2025-VM508-0056  
Inspection Date: March 4, 2025

SERIOUS – Citation 1 - Item 1 –

- a) 3302 E Main St, Mesa: Two employees are exposed to potential skin corrosion on the hands while using CRC Marine Carb & Choke Cleaner during boats repairs and a PPE hazard assessment had not been conducted to determine the need for the required Nitrile, PVA, or butyl gloves. 29 CFR 1910.132(d)(1)  
Div. Proposal - \$3,547.00 Formula Amt. - \$3,547.00

SERIOUS – Citation 1 - Item 2 –

- a) 3302 E Main St, Mesa: Two employees were exposed to CRC Marine Carb & Choke Cleaner, which causes serious eye damage, when performing repairs on boats, and an eye wash station was not available for immediate use due to it being located in a restroom. 29 CFR 1910.151(c)  
Div. Proposal - \$3,547.00 Formula Amt. - \$3,547.00

SERIOUS – Citation 1 - Item 3 –

- a) 3302 E Main St, Mesa: Two employees operated the Toyota forklift, ID #s 5FG20 and GFG25-11252, without being able to read the nameplate, as it was in Japanese, making it illegible.



The meeting was adjourned at 2:14 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By  \_\_\_\_\_  
Gaetano J. Testini, Director

ATTEST:

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Kara Dimas, Commission Secretary