

MINUTES OF MEETING
OF THE INDUSTRIAL COMMISSION OF ARIZONA
Held at 800 West Washington Street
Phoenix, Arizona 85007
Thursday, July 17, 2025 – 1:00 p.m.

Present:	Dennis P. Kavanaugh	Chairman
	Joseph M. Hennelly, Jr.	Vice Chair (Telephonic)
	D. Alan Everett	Commissioner
	Maria Cecilia Valdez	Commissioner
	Gaetano J. Testini	Director
	Sophia Cox	Assistant Chief Legal Counsel
	Lisa Padgett	Deputy Director
	Brandt Smith	Deputy Director
	Charles Conner	COOP Program Manager
	Erin Goeman	Legal
	Brian Hudson	ADOSH Director
	Victoria Medina	ADOSH Supervisor
	Tyler Ninnemann	ADOSH Compliance
	Crystal Wilder	ADOSH Admin
	Bethany Votta	ADOSH Admin
	Andy Campbell	Chief Administrative Law Judge
	Kara Dimas	Commission Secretary

Chairman Kavanaugh convened the meeting at 1:02 p.m. In attendance, confirmed by roll call were Taylor Thomas (Snell and Wilmer); Lindsey Wheeler (Premier Risk Management); Seth Nalette and Grant Bunker (KONE); and Eric Skoog.

Chairman Kavanaugh removed item 6. Discussion and Action to Approve the City of Phoenix Elevator Code Amendments according to A.R.S.23-491.15 noting it would be held at a future meeting.

Approval of Minutes of June 26, 2025 Regular Meeting Minutes and Minutes of July 10, 2025 Regular Meeting Minutes.

Commissioner Valdez moved to approve the Minutes of the June 26, 2025 regular session meeting and the July 10, 2025 regular session meeting. Commissioner Everett seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett and Commissioner Valdez voted in favor of the motion. The motion passed.

Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

a. Approval of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties Less Than \$15,000.

1. CP-2025-AD245-0055 Ball Metal Beverage Container Corp.

Commissioner Everett moved to approve the items on the Consent Agenda and Commissioner Valdez seconded the motion. Chairman Kavanaugh, Vice Chair Hennelly, Commissioner Everett and Commissioner Valdez voted in favor of the motion. The motion passed.

Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

Chairman Kavanaugh discussed the purpose of and process for the Commission's consideration of ADOSH citations and proposed penalties.

Pilgrim Screw Corporation
2875 West Frye Road
Chandler, AZ 85224

Complaint
Years in Business: 91
Empl. Covered by Inspection: 48

Site Location: 2875 West Frye Road
Chandler, AZ 85224
Inspection No: CP-2025-TN246-0012
Inspection Date: March 31, 2025

SERIOUS – Citation 1 - Item 1a –

- a) Cold Heading Department: Two employees would operate HD-26, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- b) Cold Heading Department: Two employees would operate HD-26, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- c) Cold Heading Department: Two employees would operate HD-26, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- d) Cold Heading Department: Two employees would operate HD-6, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- e) Cold Heading Department: Two employees would operate HD-6, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- f) Cold Heading Department: Two employees would operate HD-6, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- g) Cold Heading Department: Two employees would operate HD-9, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- h) Cold Heading Department: Two employees would operate HD-9, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.

- i) Cold Heading Department: Two employees would operate HD-9, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- j) Cold Heading Department: Two employees would operate HD-11, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- k) Cold Heading Department: Two employees would operate HD-11, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- l) Cold Heading Department: Two employees would operate HD-11, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- m) Cold Heading Department: Two employees would operate HD-8, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- n) Cold Heading Department: Two employees would operate HD-8, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- o) Cold Heading Department: Two employees would operate HD-8, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- p) Cold Heading Department: Two employees would operate HD-7, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- q) Cold Heading Department: Two employees would operate HD-7, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- r) Cold Heading Department: Two employees would operate HD-7, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded.
- s) Cold Heading Department: Two employees would operate HD-21, a cold heading machine to make different size fasteners while a small rotating wheel from the rear of the machine was not guarded.
- t) Cold Heading Department: Two employees would operate HD-21, a cold heading machine to make different size fasteners while a medium rotating wheel from the rear of the machine was not guarded.
- u) Cold Heading Department: Two employees would operate HD-21, a cold heading machine to make different size fasteners while two rotating wheels that would feed the machine metal was not guarded. 29 CFR 1910.212(a)(1)

Div. Proposal - \$0.00

Formula Amt. - \$8,276.00

SERIOUS – Citation 1 - Item 1b –

- a) Cold Heading Department: Two employees would operate HD-26, a cold heading machine to make different size fasteners without a guard in place to prevent contact at the point of operation.
- b) Cold Heading Department: Two employees would operate HD-6, a cold heading machine to make different size fasteners without a guard in place to prevent contact at the point of operation.

Ms. Dimas announced the retirement of Renee Englen, a Program Project Specialist in the Medical Resource Office who is retiring after 8 years of service. Elisa Molina, Customer Service Representative 2 in our Claims Division is retiring after 21 years of service and Joyce Escobedo, a Customer Service Representative 4 also in our Claims Division is retiring after 25 years of service.

Ms. Dimas confirmed Commission meeting dates through August 2025.

Public Comment.

There was no public comment.

The meeting was adjourned at 1:26 p.m.

THE INDUSTRIAL COMMISSION OF ARIZONA

By



Gaetano J. Testini, Director

ATTEST:



Kara Dimas, Commission Secretary