

NOTICE OF MEETING AND AGENDA
OF THE INDUSTRIAL COMMISSION OF ARIZONA

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Industrial Commission of Arizona and to the general public that the Industrial Commission of Arizona will hold a meeting open to the public on **Thursday, June 19, 2025, beginning at 1:00 p.m.** in the Auditorium at 800 West Washington, Phoenix, Arizona. Members of the Industrial Commission will attend either in person or by telephone conference call, or by video conference. The Commission may vote to hold an Executive Session for the purpose of obtaining legal advice from the Commission's attorneys on any matter listed on the agenda pursuant to A.R.S. § 38-431.03(A)(3). The Executive Session is not open to the public. This agenda is subject to change up to 24 hours prior to the meeting. The Commission Chair reserves the right to change the order of the items on the agenda, except for matters set for a specific time.

The agenda for the meeting is as follows:

1. Call to Order.
2. Approval of Minutes of May 22, 2025 Regular Meeting Minutes and June 5, 2025 Regular Meeting Minutes.

3. Consent Agenda:

All items following under this agenda item are consent matters and will be considered by a single motion with no discussion unless a Commissioner asks to remove an item on the consent agenda to be discussed and voted on separately. The Commission may move into Executive Session under A.R.S. § 38-431.03(A)(2) to discuss records exempt by law from public inspection. Legal action involving a final vote or decision shall not be taken in Executive Session. If such action is required, then it will be taken in General Session.

 - a. Approval of Proposed Civil Penalties Against Uninsured Employers.
 1. 2C24/25-0529 Fresh Croissants \$1,000
 - b. Approval of Proposed Youth Employment Penalty.
 1. SJW Enterprises, L.L.C. dba Baskin Robbins
4. Discussion and Action regarding Proposed Retaliation Penalty.
 1. RT-2425-0126 Southwest Airlines Co.
 2. RT-2425-0137 Southwest Airlines Co.
 3. RT-2425-0120 AIKG, LLC dba Andretti Indoor Karting & Games
5. Discussion and Action regarding Proposed Earned Paid Sick Time Subsequent Civil Penalty.

1. ST-2425-0239 Allegiant Air, LLC
6. Discussion and Action of Arizona Division of Occupational Safety and Health Proposed Citations and Penalties.

 1. FC-2025-MH679-0005 Arizona Tile, LLC.
 2. FC-2025-JW184-0157 CAM Landscapes LLC
 3. FC-2025-MH679-0013 Fixation Systems L.L.C.
 4. FC-2025-TM082-0071 Grover Hills Construction LLC
7. Announcements, Scheduling of Future Meetings and Retirement Resolutions.
8. Public Comment.

This is the time for the public to comment on issues within the jurisdiction of the Industrial Commission of Arizona. The Commission Chair has the authority to impose reasonable time, place, and manner restrictions on those that wish to speak. Each presentation may be limited to one person per organization. Members of the Commission are not legally permitted to discuss or take legal action on any matter not specifically identified on the agenda, including matters raised in public comments. Pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment must be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

The Notice of Meeting and Agenda is posted in the first-floor lobby of the Phoenix Office of the Industrial Commission, 800 West Washington Street, Phoenix, Arizona 85007. A courtesy copy of the Notice of Meeting and Agenda is posted in the first-floor lobby of the Tucson Office of the Industrial Commission, 2675 East Broadway Boulevard, Tucson, Arizona 85716.

Persons with a disability may request a reasonable accommodation by contacting Commission Secretary Kara Dimas in the Office of the Commission Director at (602) 542-4411. Requests should be made as early as possible to allow time to arrange the accommodation.

Dated this 12th day of June, 2025.

INDUSTRIAL COMMISSION OF ARIZONA
Kara Dimas, Commission Secretary