



New 2023 Minimum Wage - Effective January 1, 2023

Phoenix — 9/15/2022

Dear Stakeholder,

In accordance with A.R.S. § 23-363(B), Arizona's minimum wage will increase from \$12.80 to \$13.85 effective January 1, 2023. The \$1.05 increase in minimum wage is based on the increase in inflation between August 2021 and August 2022, as published in the U.S. Bureau of Labor Statistics' Consumer Price Index.

Posters, which are to be displayed in a place accessible to employees, may be found on the [Industrial Commission's Labor page](#) (direct links provided below). The minimum wage posters include information on exemptions, tips and gratuities, retaliation, and more.

[English Minimum Wage Poster](#)

[Spanish Minimum Wage Poster](#)

If you have any questions regarding the upcoming minimum wage increase, please contact the Labor Division within the ICA at (602) 542-4661 or refer to our FAQ page:

[Minimum Wage FAQs](#)

Regards,

The Industrial Commission of Arizona

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