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The SHARP is a recognition program for those general industry employers who have made significant efforts in terms of employee safety and health, but who have not quite reached the level required for participation in the Voluntary Protection Program.

If you are interested in any of the above programs or services, contact one of the ADOSH consultation offices today. In Phoenix, at 602-542-1769 and in Tucson at 520-628-5478.

### Customer comments:

"I cannot express what a valuable asset this is to occupational... safety. [We] have learned many things with your assistance."

-Mormon Lake Lodge

"The consultant's explanations...were clear, concise, and courteous. [This] demonstrates your agency's care, concern, and commitment to a safe work environment for Arizona's workers."

-Manning & Associates Safety, Inc.

"The comments regarding our planning and subcontractor performance as well as invaluable interpretations of issues and recent findings are most useful."

-D.L. Withers Construction.

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09/03

ARIZONA DIVISION OF OCCUPATIONAL SAFETY AND HEALTH  
800 W. Washington St.  
Phoenix, AZ 85007

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ARIZONA DIVISION OF  
OCCUPATIONAL SAFETY  
AND HEALTH

CONSULTATION,  
EDUCATION AND  
TRAINING SECTION

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## INFORMATION ON CONSULTATION SERVICES



800 W. Washington St.  
Phoenix, AZ 85007  
602-542-1769

2675 E. Broadway Rd.  
Tucson, AZ 85716  
520-628-5478

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## Consultation Services



The Arizona Division of Occupational Safety and Health (ADOSH) has a consultation section that provides consultative services to employers and employees within the state of Arizona. These services are provided free of charge and there are no citations issued when identified hazards are promptly corrected.

All employers within the state have a responsibility to provide their employees with a workplace free from recognized hazards. ADOSH recognizes that this is not always easy. Today's workplaces are more complex than ever. For this reason, the ADOSH consultation sections are available to assist employers with services such as:

- On-site safety and health surveys;
- Establishing safety and health programs;
- Safety and health literature;
- Construction partnership opportunities;
- Safety and health recognition programs.

### ON-SITE SURVEYS

ADOSH consultants are available to conduct a survey of your work areas. During this survey, the consultant will observe work processes, interview employees and manage-

ment officials, and review existing written safety and health programs. If necessary, the consultant will also conduct personal monitoring of employees to determine whether or not they are exposed to hazardous levels of contaminants.

At the conclusion of the survey, the consultant will prepare a written report detailing the hazards found during the visit as well as suggested methods of correction. The consultant will also make recommendations on how to improve the overall effectiveness of the safety and health program, or the manner in which the safety and health program is implemented and managed. No citations or penalties are assessed, nor will the consultant notify the ADOSH compliance section of his/her findings if hazards are corrected.

### PROGRAM DEVELOPMENT

Fall protection, bloodborne pathogens, respiratory protection or a general safety and health program.



Whatever your needs, ADOSH consultants are available to assist you with establishing written programs and/or disciplinary action plans, reviewing existing programs, and improving management commitment to and employee involvement with the company program.

### SAFETY AND HEALTH LITERATURE

Literature on a variety of safety and health topics can be obtained through the ADOSH consultation sections. Contact the nearest ADOSH office to find out if we have what you're looking for. Additionally, if you're interested in receiving

ADOSH's quarterly newsletter, the ADOSH Advocate, our consultation sections can add your name to our mailing list.

### CONSTRUCTION PARTNERSHIPS

Construction companies that operate exemplary safety and health programs and which agree to augment those programs through additional employee training and by working closely with the ADOSH consultation sections, can partner with ADOSH by entering into a formal partnership agreement. As a part of the agreement, ADOSH will provide certain incentives in exchange for commitments from the employer. Partnership agreements are entered into at ADOSH's discretion and are valid for one year.

### RECOGNITION PROGRAMS

The ADOSH consultation sections operate both the Voluntary Protection Program (VPP) as well as the Safety and Health Achievement Recognition Program (SHARP). The VPP is a recognition program available to general industry employers who operate an exemplary safety and health program, have injury and illness rates below the national rates for their industry and have safety and health management systems and commitment that represent the best of the best. Following a comprehensive on-site review, verification of management and employee commitment, and acceptance into the program, ADOSH recognizes VPP employers for their efforts with the presentation of the VPP certificate and flag.

